Description of Youth Career Development Competency: planning and career management

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| --- | --- |
| Function | Enhancing self-confidence, hopefulness, meaningful employment, career guidance |
| Relevance | School-to-work transition, exploration |
| Target | Youth |
| Respondent | Youth |
| Feature | 4 items in 5-point rating scale |
| Reliability | .89 |
| References | Ngai, Steven Sek-yum, Wang Lin, Chau-kiu Cheung, Mo Jianhong, Ng Yuen-hang, & Wang Pinqiao. (2021). Development and Validation of the Youth Career Development Competency Scale: A Study Based on Hong Kong Youth. *International Journal of Environmental Research and Public Health*, *18*(23), 12494. https://doi.org/10.3390/ijerph182312494 |

Scoring of Youth Career Development Competency: planning and career management

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| --- | --- | --- | --- | --- | --- |
| Response | Not confident at all | Not confident | Neutral | Confident | Highly confident |
| Score for Items 1-4 | 0 | 25 | 50 | 75 | 100 |

|  |  |
| --- | --- |
| Scale score: average of item scores | Action |
| 70-100 | Appreciation |
| 30-70 | Some concern for promotion |
| 0-30 | Great concern for promotion |