Description of Work life quality

|  |  |
| --- | --- |
| Function | Promoting achievement, commitment, health |
| Relevance | Autonomy, capability, satisfaction |
| Target | Elderly |
| Respondent | Elder |
| Feature | 10 items in 5-point rating scale |
| Reliability | .755 |
| References | Kwan, Alex Yui-huen, Chau-kiu Cheung, Raymond Man-hung Ngan, Sik Hung Ng, Anna Lau, Edward Man-fuk Leung, and Sophia Siu-chee Chan. 2003.5. *Assessment, Validation, and Promotion for the Quality of Life and Continuum of Care of Elderly People in Hong Kong*. Hong Kong: Department of Applied Social Studies, City University of Hong Kong. |

Scoring of Work life quality

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Response | No | Rather little | Average | Rather a lot | Very much |
| Score for Items 1, 2, 3, 5, 6, 7, 8, 10 | 0 | 25 | 50 | 75 | 100 |
| Score for Items 4, 8 | 100 | 75 | 50 | 25 | 0 |

|  |  |
| --- | --- |
| Scale score: average of item scores | Action |
| 70-100 | Appreciation |
| 30-70 | Some concern for promotion |
| 0-30 | Great concern for promotion |